



## Child Safe Code of Conduct

All staff, volunteers and School Council members of Greenvale Primary School (GPS) are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

All personnel of GPS are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- adhering to GPS child safe policy at all times / upholding GPS statement of commitment to child safety at all time
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the diversity cultural safety, participation and empowerment of children
- promoting the safety, participation and empowerment of children with a disability (for example, during personal care activities)
- ensuring as far as practicable that adults who are with a child are in view of others
- reporting any allegations of child abuse to any of GPS's Principal Class Officers and ensure any allegation to be reported to the police or child protection
- reporting any child safety concerns to any of GPS's Principal Class Officers
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

**Staff and volunteers must not:**

- develop any 'special' relationships with children that could be seen as favouritism (for example, the offering of gifts or special treatment for specific children)
- exhibit behaviours with children which may be construed as unnecessarily physical
- put children at risk of abuse (for example, by locking doors)
- do things of a personal nature that a child can do for themselves, such as toileting or changing clothes
- engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities)
- use inappropriate language in the presence of children
- express personal views on cultures, race or sexuality in the presence of children
- discriminate against any child
- have undue contact with a child or their family outside of our organisation
- have any inappropriate online contact with a child or their family
- ignore or disregard any suspected or disclosed child abuse.

**By observing these standards you acknowledge your responsibility to immediately report any breach of this code to any of GPS's Principal Class Officers**

**If you believe a child is at immediate risk of abuse phone 000.**

**I agree to adhere to this Code of Conduct:**

**Name:** ..... **Signature:** ..... **Date:** .....

The Child Safety Policy can be located on the GPS website.

The Child Safety Policy and Child Safety Code of Conduct are reviewed and ratified by School Council every two years from March 2019.